

**RIVERSIDE UNIFIED SCHOOL DISTRICT**

**And**

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**And its Chapter #506**

**MEMORANDUM OF UNDERSTANDING**

**December 13, 2018**

This Memorandum of Understanding (MOU) is entered by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA") and is pursuant to an agreement by the parties to offer a Supplemental Employee Retirement Plan (SERP) to eligible CSEA bargaining unit members.

**The parties agree to the following:**

1. Classified bargaining unit member (hereinafter "member") must be at least fifty-five (55) years of age by June 30, 2019.
2. Member must have at least five (5) years of service with the District by June 30, 2019.
3. Member must retire from the District at the completion of the 2018/2019 school year.
4. Members must submit a retirement form and SERP enrollment package by February 12, 2019 to the Personnel Department.
5. Members who enroll in the SERP and are otherwise not eligible for retiree health benefits, will receive the same retiree health entitlement as an employee with fifteen (15) years of service in accordance with the Classified Bargaining Unit Agreement, Section 9.5.1, until the retiree reaches age sixty-five (65).

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the final SERP approval of the Board of Education.

**For California School Employees  
Association (CSEA) Chapter #506**

Sandi Garcia 12/13/2018  
Sandi Garcia, Date  
CSEA Chapter #506 President

**For Riverside Unified School  
District**

Kyle Ybarra 12/13/2018  
Kyle Ybarra, Date  
Assistant Superintendent, Human Resources

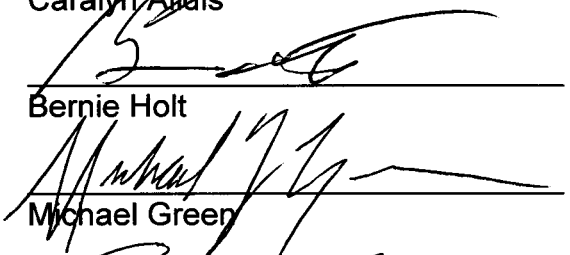
8  
08

UPR

Raquel Ruiz  
CSEA Labor Representative

  
Carolyn Allais

Bernie Holt

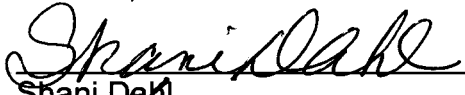
  
Michael Green

Ana Mendez

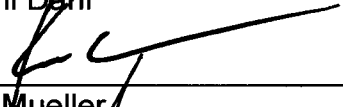
  
Dan Rudd



Robin Mesa  
Director, Classified Personnel

  
Shani Dahl

Ken Mueller



Joe Nieto



Mays Kakish

